



CAREGiver Virtual Meeting

April 22-23, 2020

Agenda

- Thank You
- Workplace security
- Financial security
- Questions

Workplace security

- Procured and distributed PPE
 - Cloth masks
 - Surgical masks
 - N95 masks
 - Gloves
 - Gowns
 - Foot coverings
 - Thermometers
- Infection control packet delivered to clients in early March

Workplace security

- Reducing opportunity for exposure
 - Fewer clients for each CG/CNA
 - Smaller teams for our larger clients
 - Minimizing opportunities for cross contamination (facility to home)
 - Frequent and updated communication regarding best practices including FAQs at <https://www.caregiver.place/covid-19>
 - Immediate communication and increased PPE in instances of suspected or confirmed exposure

Financial security

- FFCRA – elected to offer benefit
 - Paid sick leave for up to 14 days for anyone who:

100%
of pay

- 1. is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
- 2. has been advised by a health care provider to self-quarantine related to COVID-19;
- 3. is experiencing COVID-19 symptoms and is seeking a medical diagnosis;

2/3 of
pay

- 4. is caring for an individual subject to an order described in (1) or self-quarantine as described in (2)
- 5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or
- 6. is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services

Financial security

- FFCRA – elected to offer benefit

- Paid FMLA+ for up to 10 additional weeks for anyone who:

2/3 of
pay

- 5. is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or

Financial security

- Additional benefits available for the next 2 months (week starting May 3 to week starting June 21)
 - Extension of FFCRA sick leave benefit beyond the 14 days provided by law for those eligible
 - Heroes Hours
 - If you work MORE than 30 hrs/wk, you get an additional 12 hours of pay/wk
 - If you work between 20 and 29 hrs/wk, you get an additional 9 hours of pay/wk
 - If you work between 10 and 19 hrs/wk, you get an additional 6 hours of pay/wk
 - If you work LESS than 9 hrs/wk, you get an additional 3 hours of pay/wk

Questions

- FAQs and all office communications:
<https://www.caregiver.place/covid-19>
- Any other questions?